

## What is MA'AN?

MA'AN Development Center is an independent Palestinian development and training institution established in Jerusalem in 1989 and registered by law as a non-profit organization. The main office is in Ramallah, with branches in Gaza and Jenin. Its work is based on the necessity to create independent, self-reliant initiatives that lead to the development of human resources for sustainable development, incorporating values of self-sufficiency and self-empowerment.

## MISSION

MA'AN's mission is to work towards sustainable human development in Palestine by:

- ☛ Building the capacities of Palestinian NGOs, CBOs and grassroots organizations;
- ☛ Improving the food security situation of the poorest and most marginalized sectors of Palestinian society;
- ☛ Enhancing community development, particularly in the reduction of poverty in the rural and most disadvantaged areas;
- ☛ Protecting the Palestinian environment.
- ☛ Advocating for and educating the Palestinian community on its rights at the local, national and

international level. MA'AN's main target groups are NGOs, CBOs, grassroots organizations, youth, women, farmers, entrepreneurs and agricultural engineers and extension workers. Some public sector workers also benefit from part of our programs and projects.

## VALUES & PRINCIPLES

At the core of its work, MA'AN believes that sustainable development depends on the following principles:

- ☛ The human being as the essential element and focus of the developmental process;
- ☛ Learning as a human right, need and continuous, life-long process;
- ☛ Developmental programs based on the local communities' social, economic, political and cultural needs,
- ☛ Development as a means not only to economic prosperity but also to human dignity, peace, justice, equal opportunity and non-discrimination.
- ☛ credibility and accountability as important elements for success and sustainability;
- ☛ Cooperation with the community, in which all parties are equal and there is no monopoly of knowledge;
- ☛ International donors as partners in the developmental process, offering support with no preconditions;
- ☛ Recognition of gender differences as an integral part of all programs and

- ☛ activities
- ☛ Women as essential partners in the developmental process;
- ☛ Enhancing self-reliance and independence at every level of work to create leading institutions;
- ☛ Commitment to team-work, collective participation and cooperation for success;
- ☛ The importance of NGOs in building a civil and democratic society.

## STRUCTURE

MA'AN's 37-member General Assembly governs the center's policies and strategies. It elects 7 members every 2 years to serve as a policy board that implements and monitors these strategies. It also assigns and assesses a director general, who manages the center with the assistance of a team of specialized and skilled professionals.



Training in Project Cycle Management



## MA'AN Development Center



A vision without a plan is just a dream. A plan without a vision is just drudgery. But a vision with a plan can change the world.

### Main Office

Ramallah Chamber of Commerce Building  
4th Floor  
(opposite the post office)  
P.O. Box 51352 or 51793  
Jerusalem  
Phone: +972 2 2986796 / 2986698  
Fax: +972 2 295 0755  
E-mail: maanc@palnet.com

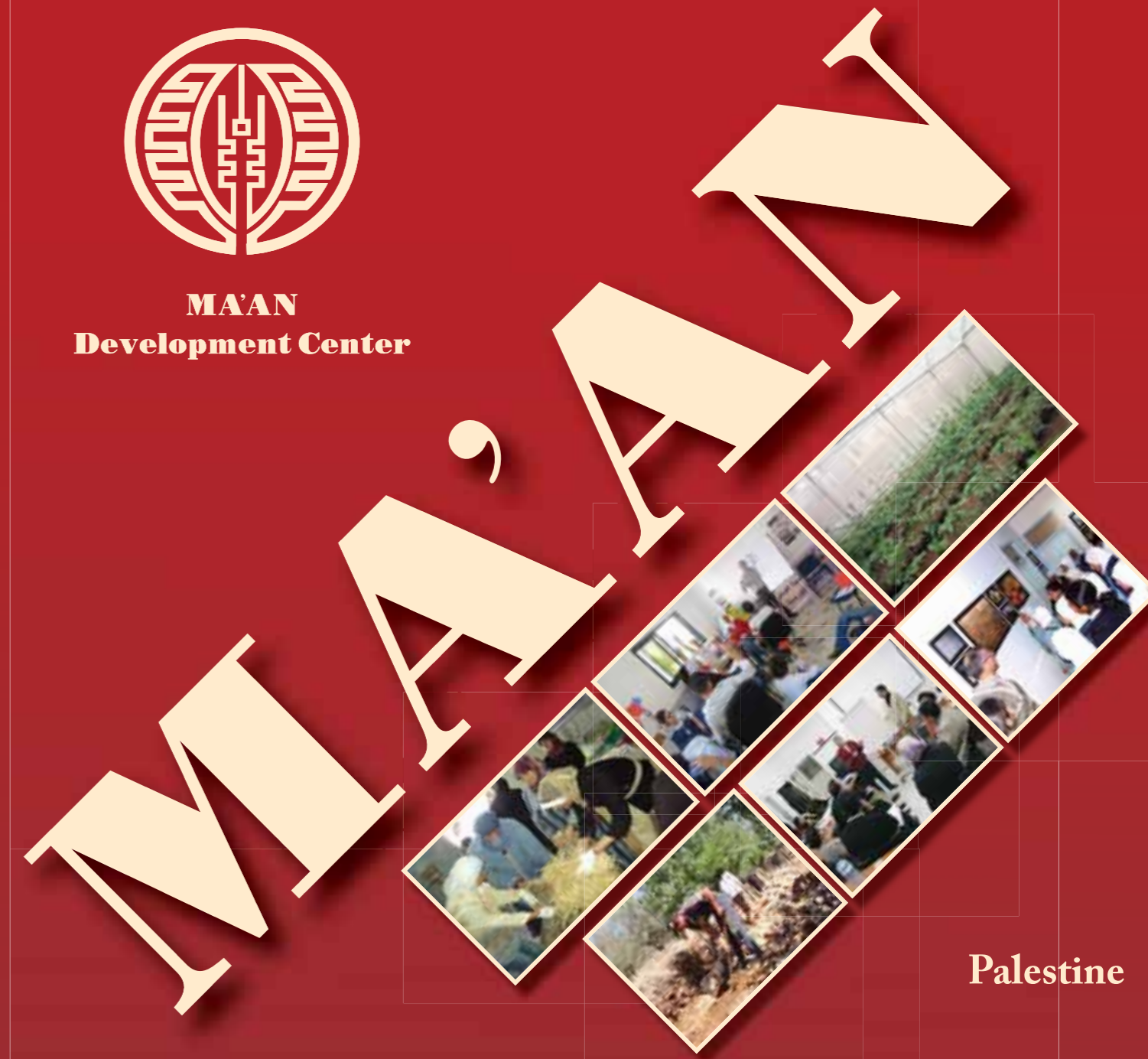
### Gaza Office

Gaza City Al-Hasham Building  
3rd Floor  
(next to Qaser Al-Hakem)  
P.O. Box 5165  
Phone/Fax: +972 8 2823712  
E-mail: maanc-g@palnet.com

Website: [www.maanc-ctr.org](http://www.maanc-ctr.org)



## MA'AN Development Center



Palestine



# Sustainable Human Development for the Palestinian Community

Since its establishment in 1989, MA'AN has strived to improve Palestinian communities, particularly focusing on the marginalized and poor sectors of Gaza and the West Bank. For MA'AN the development of Palestinian human resources is at the core of sustainable development, which places the needs of the individual and the community at the heart of the developmental process.



Restoring agricultural land through the construction of stone terraces in Beit Jala

## PROGRAMS

MA'AN implements its mission through the following development programs:

- Our institutional building & human resources development program develops human resources through specialized training programs that enhance the competencies of Palestinian NGO staff and develop

the systems and infrastructure of those organizations, activating coordination, cooperation and networking among them. It strives to develop their capacities, enabling them to fulfil their missions and goals in order to contribute to building a civil and democratic Palestinian society based on political pluralism and respect of human rights.

- Our training program offers 33 kinds of modules that contribute to the development of competencies related to areas and agriculture. MA'AN offers these opportunities through specific computer, Internet and English language training courses.

- Our youth development and leadership program enhances Palestinian youth's skills, which help create an environment suitable for active participation in social transformation.

- The women's development program assists in the development of women's abilities to be more active and professional in their jobs as well as builds the institutional structure of women centers.

- Our entrepreneurial development program offers specific groups, such as women and youth, to start

their own enterprises using CEFE methodology.

- Our sustainable agriculture and rural development program coordinates training courses with and for farmers and agricultural engineers in the fields of sustainable agriculture, organic farming, water and waste recycling and compost production and home gardening. In order to protect and advance the Palestinian environmental and agricultural sector, the program also supports projects that aim to develop appropriate agricultural infrastructure in rural areas through cistern construction and rehabilitation and reclamation of land and greenhouses.



Training in Apiculture (beekeeping) in Bil'in, Ramallah district



Land Reclamation project in Qarara, Gaza Strip

- Our food processing and quality control program includes 11 modules of training in food processing within projects directed toward women, cooperatives and small enterprises. Its focus is to contribute to the improvement of the food security situation at the family and community levels.
- Our advocacy and mobilization program provides information and publications that aim to reveal Israeli violations against the Palestinian people, especially in the environmental and agricultural fields, in order to educate the community about their rights at the local, national and international level. The program also covers training courses to develop the skills of target groups in mobilizing, pressuring and enabling organizational activities that assist them in defending their rights and interests.

## PUBLICATIONS

MA'AN publishes an assortment of books, pamphlets, studies, annual reports and environmental newspaper supplements, covering issues of national economic, social and agricultural development. They aim to communicate current, vital issues to a wide variety of people and promote information exchange among communities. All publications can be accessed through MA'AN's Website.

## RESOURCE CENTER

MA'AN's library is equipped with thousands of books, journals, magazines, articles and documents in both Arabic and English. Publications specialize in the fields of development, agriculture, permaculture, training and management. There are also hundreds of training manuals and video and audio tapes. This resource unit is open to the public and is connected to the Internet for access through MA'AN's Website.



MA'AN Resource Center

## FUNDING

Based on its specialized programs, the center depends on unconditional funding and support from various Palestinian, Arab and international organizations. It also depends on the revenues of its courses, publications and consultancies.

## How You Can Help

MA'AN welcomes the following donations:

- Financial support, in kind, to cover operating and project costs in the form of checks or money orders in U.S. dollars
- Training and developmental literature for our Library and Resource Unit
- Voluntary specialist work and international exchange

